

AMERICAN CANYON FIRE PROTECTION DISTRICT

SALARY SCHEDULE FOR FULL-TIME PERMANENT CLASSIFICATIONS - FY2025-2026

Effective: July 5,2025

Classification			Basis		Salaries		
Board of Directors			Monthly		\$270.38		
Basis			Annual Salary Steps				
<u>Executive Classifications</u>							
			A	B	C	D	
	Fire Chief	Annually	\$214,240.00	\$225,544.94	\$231,379.20	\$236,906.59	
	Assistant Fire Chief	Annually	\$175,098.35	\$185,197.63	\$195,815.36	N/A	
Classification			Basis		Annual Salary Steps		
<u>Non-Exempt Classifications</u>							
			A	B	C	D	
	Battalion Chief	Annually	\$157,974.86	\$165,873.60	\$173,586.10	\$182,265.41	
Classification			Basis		Annual Salary Steps		
<u>Non-Exempt Classifications</u>							
			A	B	C	D	
	Fire Captain	Annually	\$134,040.84	\$135,829.64	\$142,627.08	\$149,742.53	
	Firefighters	Annually	\$ 92,858.66	\$107,169.07	\$118,180.13	\$121,876.99	
	Firefighter/Paramedic Trainee	Monthly	\$ 5,502.20	N/A	N/A	N/A	
Classification			Basis		Annual Salary Steps		
<u>Exempt Classifications</u>							
			A	B	C	D	E
	Fire Administration Division Manager	Annually	115,171.75	\$120,930.34	\$126,976.86	\$133,325.70	\$139,991.99
<u>Non- Exempt Classifications</u>							
			A	B	C	D	E
	Management Analyst	Annually	\$99,507.50	\$104,482.56	\$109,706.69	\$115,192.02	\$120,951.62
	Fire Executive Assistant	Annually	\$78,011.23	\$81,872.54	\$85,946.02	\$90,252.86	\$94,771.87

* Per Employment Agreement

Fiscal Year 25/26 Modifications

1. Safety: MOU Adjustment - 4. % Pay increase for all Firefighters effective pay period starting 7/5/2025
2. Battalion Chief Adjustment per Resolution 2024-28
3. Fire Executive Assistant – 2% increase
4. 1.17.26 New Classifications: Fire Administration Division Manager & Management Analyst