

**AMERICAN CANYON FIRE PROTECTION DISTRICT**  
**SALARY SCHEDULE FOR FULL-TIME PERMANENT CLASSIFICATIONS - FY2025-2026**

Effective: July 5, 2025

Classification		Basis		Salaries					
Board of Directors		Monthly		\$270.38					
<b>Basis</b>				<b>Annual Salary Steps</b>					
<b>Executive Classifications</b>									
				<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>		
	Fire Chief	Annually	\$214,240.00	\$225,544.94	\$231,379.20	\$236,906.59			
	Assistant Fire Chief	Annually	\$175,098.35	\$185,197.63	\$195,815.36	N/A			
Classification		Basis		<b>Annual Salary Steps</b>					
<b>Non-Exempt Classifications</b>									
				<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>		
	Battalion Chief	Annually	\$157,974.86	\$165,873.60	\$173,586.10	\$182,265.41			
Classification		Basis		<b>Annual Salary Steps</b>					
<b>Non-Exempt Classifications</b>									
				<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>		
	Fire Captain	Annually	\$134,040.84	\$135,829.64	\$142,627.08	\$149,742.53			
	Firefighters	Annually	\$92,858.66	\$107,169.07	\$118,180.13	\$121,876.99			
	Firefighter/Paramedic Trainee	Monthly	\$5,502.20	N/A	N/A	N/A			
Classification		Basis		<b>Annual Salary Steps</b>					
<b>Exempt Classifications</b>									
				<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>		
	Fire Administration Division Manager	Annually	115,171.75	\$120,930.34	\$126,976.86	\$133,325.70	\$139,991.99		
<b>Non-Exempt Classifications</b>									
				<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>		
	Management Analyst	Annually	\$99,507.50	\$104,482.56	\$109,706.69	\$115,192.02	\$120,951.62		
	Fire Executive Assistant	Annually	\$78,011.23	\$81,872.54	\$85,946.02	\$90,252.86	\$94,771.87		

\* Per Employment Agreement

**Fiscal Year 25/26 Modifications**

1. Safety: MOU Adjustment - 4. % Pay increase for all Firefighters effective pay period starting 7/5/2025
2. Battalion Chief Adjustment per Resolution 2024-28
3. Fire Executive Assistant – 2% increase
4. 1.17.26 New Classifications: Fire Administration Division Manager & Management Analyst