AMERICAN CANYON FIRE PROTECTION DISTRICT
SALARY SCHEDULE FOR FULL-TIME PERMANENT CLASSIFICATIONS - FY2026-2027

Effective: July 4, 2026

Classification	Basis	Salaries
Board of Directors	Monthly	$270.38

		Basis	Annual Salary Steps				
Executive Classifications							
			1	**2**	**3**	**4**	
	Fire Chief*	Annually	$270,922.99	$284,469.14	$298,692.60	$313,627.23	
	Assistant Fire Chief*	Annually	$218,722.87	$229,659.01	$241,141.96	253,199.06	

Classification		Basis	Annual Salary Steps				
Non-Exempt Classifications							
			A	**B**	**C**	**D**	
	Battalion Chief	Annually	$164,283.76	$172,497.94	$181,122.84	$190,178.98	

Classification		Basis	Annual Salary Steps				
Non-Exempt Classifications							
			A	**B**	**C**	**D**	
	Fire Captain	Annually	$134,040.84	$135,829.64	$142627.08	$149.742.53	
	Firefighters	Annually	$ 92,858.66	$107,169.07	$118,180.13	$121,876.99	
	Firefighter/Paramedic Trainee	Monthly	$ 5,502.20	N/A	N/A	N/A	

Classification		Basis	Annual Salary Steps				
Exempt Classifications							
			A	**B**	**C**	**D**	**E**
	Fire Administration Division Manager	Annually	$119,546.04	$125,720.90	$131,809.39	$138.416.05	$145.303.39
Non- Exempt Classifications							
			A	**B**	**C**	**D**	**E**
	Management Analyst	Annually	$103,288.47	$108,448.58	$113,867.77	$119,567.64	$125,548.18
	Fire Executive Assistant	Annually	$80,975.66	$84,983.70	$89,211.96	$93,682.47	$98,373.20
	Part Time, Retired Annuitant & Extra Help						
	Management Aid	Hourly	Minimum $34.00				Maximum $ 150.00

* Per Employment Agreement

Fiscal Year 26/27 Modifications

1. Safety: MOU Adjustment - 4. % Pay increase for all Firefighters effective pay period 7/4/2026
2. Battalion Chief Adjustment per Resolution 2024-28
3. Fire Executive Assistant, Management Analyst, and Fire Administration Division Manager 3.8% Cola
4. New Classification: Management Aide